

# HATRIA

## PRIVACY POLICY ABOUT PERSONAL DATA PROTECTION

### Employees of Customers and Suppliers

Pursuant to and for the purposes of artt. 13 and 14 of EU Regulation n.2016/679

The Data Controller is the company **Hatria s.r.l. a Socio Unico**  
Headquarter in **Via Isidoro e Lepido Facii - Zona Industriale S. Atto - 64020 Teramo (TE)**  
Telephone switchboard 0861 2011  
E-mail [privacy@hatria.com](mailto:privacy@hatria.com)

Hatria s.r.l. a Socio Unico recognises the importance of the protection of personal data and their protection, as one of the main objectives of its activity and intends to provide it with precise feedback on the way in which its personal data are processed.

The personal data you provide as part of the employment relationship are collected for the legitimate purposes set out below with an indication of the legal basis of reference and are processed in a lawful, correct, transparent and limited manner.

<b>Purpose of the treatment</b>	Carrying out the activities necessary to manage the pre-contractual and contractual phases for the realization of the business		
<b>Legal Base of the Treatment</b>	Execution of pre-contractual and contractual measures to which the interested party is party, art. 6, p., b) GDPR		
<b>Personal Data processed</b>	<i>Common Data</i>	Personal Data	Name, surname, possible handwritten signature
		Data Identification of contact	Company email address, mobile phone number, IP address
		Professional Data	Business role
<b>Source and Nature of data provision</b>	<ul style="list-style-type: none"><li>• Your data can be provided by you directly during the contact phase</li><li>• Your data may be communicated by other company figures during pre-contractual or contractual activities</li><li>• The provision of your personal data is optional, however, failure to provide it would make it impossible for Hatria s.r.l. Socio Unico to conclude commercial activities with the customer company and/ or supplier.</li></ul>		
<b>Duration of the treatment</b>	For the duration of the pre-contractual phase or commercial contract		
<b>Methods of processing personal data</b>	Your personal data are processed electronically and also on paper		
<b>Recipients</b>	<ul style="list-style-type: none"><li>• Employees formally authorised to process</li><li>• Contractually appointed data processors for ICT services and system administrator functions</li></ul>		

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<b>Retention and Deletion</b>	Your data are stored for the duration of the pre-contractual and contractual activities and if necessary, for the following 5 years from the conclusion of the contract in compliance with legal obligations.
<b>Security Measures</b>	The storage will take place in compliance with the necessary technical and organizational security measures
<b>Transfer Data Abroad</b>	Your personal data are not transferred to countries outside the European Union
<b>Existence of an automated process</b>	Your data is <b>not</b> subject to <i>profiling</i> . Your data is not processed with the help of fully automated tools
<b>Exercise of the rights</b>	<ul style="list-style-type: none"><li>• You can exercise your rights under the EU Regulation 2016/679 by sending your requests to <a href="mailto:privacy@hatria.com">privacy@hatria.com</a>, below:</li><li>• • Art. 15 right of access to your personal data, in order to verify whether or not processing of your personal data is ongoing</li><li>• Art. 16 right of rectification with regard to data deemed inaccurate</li><li>• Art. 17 right to erasure of personal data concerning you</li><li>• Art. 18 right to restriction of processing</li><li>• Art. 19 right to notification</li><li>• Art. 21 diritto di opposizione al trattamento;</li><li>• Art. 22 right not to submit to decisions based solely on automated processing, including profiling</li><li>• Art. 34 of EU Regulation 2016/679: Hatria s.r.l. a Socio Unico provides the interested party with "<b>communication of a personal data breach</b>" pursuant to art. 33, p.3 lett. a)b)c)d) of EU Regulation 2016/679, in the manner described in the "Procedure for the Management of Violations - Data Breach"</li><li>• Art. 77 right to lodge a complaint with the competent supervisory authority (Garante Authority): Piazza Venezia, 11 – 00187 Roma Fax (+39) 06 69.67.73.785 - Telephone switchboard: (+39) 06.696771 E-mail <a href="mailto:protocollo@gndp.it">protocollo@gndp.it</a></li></ul>

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